

**Exercise #4 (time allocation will depend on committee structure)**

Have every participant in your strategic planning effort complete the following survey of questions. (You may choose to have additional stakeholders complete the survey if it is appropriate to the strategic planning efforts you are undertaking.) The intent of this exercise is to assess both the level of effective communication and cooperation in your organization as well as the degree of consensus among members and committees.

<b>In our organization</b>	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Agree</b>	<b>Strongly Agree</b>
<b>COMMITTEES</b>				
Committee members understand the role their committees have within the larger organization.	1	2	3	4
The responsibilities of committee members are clearly and effectively defined.	1	2	3	4
Committee members understand their job responsibilities and generally accomplish what is expected of them.	1	2	3	4
Committees are characterized by cooperation and more or less equal contributions from all members.	1	2	3	4
The leadership of our committees is generally effective for the needs of the organization.	1	2	3	4
<b>Subtotal</b>				
<b>BOARD OF DIRECTORS</b>				
The board keeps committee members abreast of policy changes and other decisions.	1	2	3	4
The board listens to, and takes seriously, input from committee members and others regarding issues that affect the organization.	1	2	3	4
There is a good working relationship between the board and all committees.	1	2	3	4
Officers of the board have strong leadership skills.	1	2	3	4
Board members understand and support the mission of our organization.	1	2	3	4
The board effectively represents our organization to the public and external stakeholders.	1	2	3	4
The board uses consensus building in decision making.	1	2	3	4
The board assigns tasks effectively to committees, task forces, and/or staff.				
<b>Subtotal</b>				

**Exercise #4 (continued)**

<b>In our organization</b>	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Agree</b>	<b>Strongly Agree</b>
PAID STAFF (as appropriate)				
Our executive director and/or staff effectively and professionally accomplish the tasks expected of them.	1	2	3	4
Our executive director and/or staff effectively represents us to external stakeholders.	1	2	3	4
Our executive director and/or staff places the goals of the organization ahead of their personal priorities.	1	2	3	4
Our executive director and/or staff communicates effectively with the board and all committees.	1	2	3	4
Our executive director and/or staff takes direction from, and cooperates fully with, the board of directors.	1	2	3	4
<b>Subtotal</b>				
<b>TOTAL</b>				