



PAE4-HA Newsletter Winter 2004

Editor: Suzanne Ault Boarts, Armstrong County Office

PENNSYLVANIA ASSOCIATION OF EXTENSION 4-H AGENTS RECOGNIZES MEMBERS

Congratulations to all the award winners who received recognition through the PAE4-HA awards system this year!

PA Association of Extension 4-H Agents Award
Winners

SERVICE AWARDS

Achievement in Service (PA Blue Ribbon Award)
Cindy K. Arblaster – Westmoreland County

Distinguished Service Award
Wanda Braymer – Crawford County
Toni M. Stuetz – Chester County

Meritorious Service Award
Robert Kessler – Franklin County

SPECIALITY AWARDS

Educational Technology – Adult
Melanie Barkley – Bedford County

Excellence in 4-H Club Support a. Individual
Pamela L. Paletta – Washington County

Excellence in 4-H Club Support b. Team
4-H Advocates for Tobacco Free Youth

Excellence in Teamwork
Susquehanna Region 4-H
Natural Resources/Environmental Stewardship



Southwest PA Regional 4-H Camp

Search for Excellence in Teen Programming b. Team
Jan Scholl – University Park

JC Penney 4-H Afterschool
Dwayne Hay – Bedford County



COMMUNICATOR AWARDS

Class 1 Educational Package – a. Individual

1. Suzanne Ault Boarts – Armstrong County
2. Pamela Paletta – Washington County
3. Ellen Linamen – Butler County

Class 1 Educational Package – b. Team

1. Ellen Linamen – Butler County

Class 2 Educational Piece – a. Individual

1. Linda Hendricks – Columbia County
2. Jan Scholl – University Park
3. Pamela Paletta – Washington County

Class 3 Exhibit/Display

1. Wanda Braymer – Crawford County
2. Suzanne Ault Boarts – Armstrong County

Class 4 Feature Story

1. Laurie Weinreb-Welch – Clinton County
2. Wanda Braymer – Crawford County
3. Martha Gregory – Lebanon County

Class 5 Media Presentation

1. Karen Hack – Franklin County
2. Fred Rudy – Dauphin County
3. Joanne Stolfus – Somerset County

Class 6 News Story

1. Wanda Braymer – Crawford County
2. Carol Schurman – Indiana County
3. Kathy Weller – Snyder County

Class 7 Periodical Publication – a. Individual

1. Wanda Braymer – Crawford County
2. Kathy Weller – Snyder County
3. Cathy Brady – Fayette County

Class 7 Periodical Publication – b. Team

1. Karen Hack – Franklin County
2. Fred Rudy – Dauphin County

Class 8 Personal Column

1. Joanne Stolfus – Somerset County

Class 9 Promotional Package – a. Individual

1. Kathy Weller – Snyder County

Class 10 Promotional Piece

1. Karen Hack – Franklin County
2. Michael Martin – University Park
3. Suzanne Ault Boarts – Armstrong County

Class 11 Published Photo

1. Karen Hack – Franklin County
2. Suzanne Ault Boarts – Armstrong County
3. Wanda Braymer – Crawford County

Class 12 Radio Program

1. Carol Schurman – Indiana County

Class 13 State Association Publication

1. Suzanne Ault Boarts – Armstrong County

Class 14 Video Program

1. Marilynn Corbin – University Park
2. Carol Schurman – Indiana County

PROFESSIONAL DEVELOPMENT AWARDS

Professional Development Opportunity

Michael Martin – University Park

PAE4-HA STATE AWARDS

Outstanding New Worker

Jennifer Grooms – Warren & Forest Counties

Clover Award

Howard VanOrd – Warren County

Retiree Award

William (Bill) Gallagher – Fayette County



SPRING PAE4-HA MEETING

Mark your calendar for the Spring Meeting that will be held on April 26 & 27, at Camp Swatara.

NEWS FROM THE NATIONAL MEETING IN OKALHOMA

Katina E. Musser
PAE4-HA Awards & Recognition Chair

I'd like to share a bit of news from the national conference, held the first week of November, in Oklahoma City, OK. We were pleased to be able to recognize our national winners who attended the conference at States' Night Out, which for Pennsylvania delegates meant a great dinner at Abuelo's Mexican Restaurant. That evening, Katina Musser, outgoing Awards Committee Chair for PAE4-HA presented the following:

- Karen Hack received a signed congratulations card in recognition of her national communicator award entry for Media Presentation.
- Dwayne Hay received a signed congratulations card in recognition of his team's national communicator award entry for Video Program and for their recognition as a recipient of the first JC Penney 4-H After School Award.
- Michael Martin received a signed congratulations card in recognition of his Professional Development Opportunity Award.
- Wanda Braymer received a signed card and a Frankoma pottery crock for her national communicator award entry for Periodical Publication – Individual, and for recognition as one of our two DSAs this year.
- Bob Kessler received a signed card and some Frankoma pottery for his national recognition as our MSA winner this year.

A few additional notes about awards...there are a number of changes proposed for the 2005 NAE4-HA Awards Program. Here is a quick outline of those changes:

- ASA selection numbers will be done the same as DSA, where it is based on state association membership totals, so we may be eligible to select more than one ASA for 2005.
- The State Association Publication category will be eliminated – these entries can be submitted under Periodical Publication.
- The USDA Army will have a new Air Force Aim High Award.
- A new scholarship will be available in honor of Susan Barkman in relation to research.
- The Promotional Piece Communicator award category will be broken into individual and team category entries.
- For Service Awards, entrants will be asked to submit a small paragraph for publication in the

banquet program, in addition to a smaller paragraph to be read out loud.

4-H DAY WITH THE LADY LIONS

You are invited to participate in the 4-H Day with the Lady Lions on **Sunday, February 20, 2005**. The Lady Lions will be hosting the Northwestern Wildcats.

PAE4-HA has been working with Penn State Athletics to bring you this game. This will be the 12th year for the 4-H Day with the Lady Lions. Tickets will be free to all members, leaders, and family members. Parking is available in the lot adjacent to the Bryce Jordan Center and opposite the Bryce

We will also have a room set up prior to the game for 4-H families to visit and have a chance to win a door prize. Again this year displays will be set up on the mezzanine level highlighting Penn State departments and activities available through the 4-H program.

NAE4-HA PUBLIC RELATIONS AND INFORMATION COMMITTEE

Nancy Rucker of Tennessee, Chair

This committee is all about marketing: NAE4-HA, 4-H Alumni, 4-H special events, the national 4-H program, and the 4-H Youth Development Profession. An area receiving emphasis right now is 4-H Afterschool, and the search is on for afterschool programs to showcase. There is a chance that 4-H could be a topic on Oprah. David Henderson is addressing state associations, as he did ours in October, and will continue working with youth and the website. Dan Tabler coordinates updating the Alumni database and the Hall of Fame. Our Member Services subcommittee works on the First-Timers event at the conference, News & Views articles, and promotional items. We are marketing 4-H programs in Clover Corner News, at the booth with giveaways, through Ambassadors, and with the 4-H Week packet. Ideas and input are welcome!

SPIRIT OF THE BUFFALO

While in Oklahoma City for the NAE4-HA national conference, visitors quickly noticed the presence of uniquely decorated buffalo statues sprinkled throughout the city. What fun! A fund-raising effort of The Nature Conservancy and part of Oklahoma's

Centennial celebration for 2007, sponsors bought the rights to a buffalo and chose an artist. Some were blatantly commercial, many were canvases for southwestern art, there were buffaloes in people's clothes, and a wide variety of media and accessories were used. Favorites were Blue Suede Hooves (Elvis), the Buffalo Nickel, Buffalo Bills (decoupage with dollar bills, party hat and noisemaker), and Will "The Wiley" (in the airport). To view the buffaloes or learn more about Spirit of the Buffalo, visit: <http://www.spiritofthebuffalo.org>.

VOLUNTEERISM TASK FORCE ACTION

Christy Bartley

The volunteerism task force which has been a part of the Programs Committee of NAE4-HA met at the recent conference in Oklahoma City. The task force recommended that it be disbanded as a part of the Programs Committee. In addition, it was recommended that a volunteerism sub-committee be formed under the Professional Development Committee. The volunteerism task force members believed that most of their recent efforts had been made in the professional development realm and the sub-committee would work more effectively under that committee. The NAE4-HA Board accepted the recommendation at their final meeting.

DRAWING ON THE 4-H EXPERIENCE

- Jim Davis, creator of Garfield - Keynote Speaker

Jim Davis, a 4-H alumnus, became a cartoonist because his asthma kept him indoors where he perfected his artistic skills. Davis uses humor in his cartooning. Farm humor is simple and direct. Garfield's owner: "I was a lonely child. Ever try to get a heifer into a treehouse?" Garfield has typical human failings. The message for kids is "Like yourself first." Davis said, "4-H gives kids their first taste of success."

PAE4-HA Officers

Congratulations to our new PAE4-HA Officers:

- Past President – Liesel Dreisbach
- President – Suzanne Ault Boarts
- President Elect – Pam Paletta
- Vice President – Becky Kaucher
- Treasurer – Phyllis Laufer

Secretary – Katina Musser



Special thanks to all the past officers and committee chairs. We are blessed with many hard working members who make our association successful.



ROUNDTABLE

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Discussion with Daney Jackson, Director-Cooperative Extension

submitted by Martha Gregory

4-H Development Efforts - The first meeting of the statewide development council will be held October 22, 2004. This year, \$250,000 was generated in private support of the 4-H program. The goal is to

build this level to \$1 – 1.5 million on an annual basis. Establishment of endowments will be a major thrust to support county programs.

Focus on Youth Development - Educators need to focus on 4-H projects as the “tool” to measure life skill impact with youth.

Volunteer Development - The focus should be placed on developing adult leadership skills and developing a middle management structure. Educators will be spending more time training volunteers than directly teaching youth.

Staffing Discussion - Counties will be encouraged to co-fund positions. Plans include strengthening efforts in community and economic development as well as rebuilding capacity in the traditional 4-H program area. 4-H is still an area which is county based but needs to encourage educators to develop professional emphasis. New guidelines are being developed for the promotion of extension educators.

Daney encourages staff participation in professional development opportunities such as PAE4-HA meetings. Professional associations need to focus on professional development. “When the alligators are all around you, it’s hard to remember your goal was to drain the swamp. Association meetings are valuable in allowing staff to focus on program direction.” Staff are encouraged to share ideas on the national level by doing presentations at national meetings.

Additional Discussion:

- Raffles/games of chance – changes in policy should be directed through YPCC
- 4-H Clover on Business cards - policy conflict with logos and Penn State seal. This item warrants further fact finding.
- Statewide Grant Writer - grant writing needs to be the educators responsibility, assistance from technical writers would help with the process not content.
- Cost Recovery – Expenditures will be documented. Reporting not available until next year.
- Need for Middle Management Training - Educators should develop areas of specialization

which could then be transferred through a train the trainer environment. 4-H educator positions need to be looked at as the school principal or superintendent, not the classroom teacher

Discussion with Phil Clauer

Submitted by Darlene Resh

Embryology books are soon to be reprinted. 2/3 of printed books are gone. Corrections are made for the next printing. When reprint is completed no grade level will be on record books. The 6-8 grade record book is in process. 2 additional committee members are needed on the curriculum committee.

Discussed teacher training option via web for Embryology. Seems to be interest and material probably is available. Dialog with ICT to see how. Maybe utilize Angel system.

Phil is interested in conducting leader training, working with kids on poultry BBQ, Turkey Q, poultry judging etc. if anyone has an interest in him coming to do training.

Potential one day showmanship experience for Poultry members in the future . . . not definite but maybe at Farm Show.

Quality Assurance question was raised for poultry. No national level information, but could have information related to insecticides, antibiotics, and litter source contaminants. Processing tips related to food safety.

Discussion with Robert Mikesell, Dairy and Animal Science Dept

submitted by Carol Schurman

Bob reported that the Veterinary Science project revision is done, should be on our shelves by next spring.

The dairy/beef project is on Bob’s list of things he wants to get done. Linda Spahr and Christine Corl are helping. Will be meeting with Huntingdon leaders to get proper technical information. The manuscript

is started. Will be a reference guide. A review of counties with that project (Dauphin, Huntingdon, Schuylkill, Lancaster, Berks, Juniata) show that all are selling the animals as feeders.

A new small animal staff member has been hired in the department. It is hoped that this person will have some 4-H responsibility – we offered our assistance.

There was discussion about the February animal science update. Can it be held earlier? Pat Comerford thinks this would be a problem for her. Bob feels they will still have it in February, but nothing would be presented that would go into effect immediately – items would be in effect the next year. Also, a suggestion to add to spring in-service. A satellite program was also discussed but people felt socialization is important. Could Pat do hers by satellite?

Quality Assurance – he sees no major changes. Issues of people power to teach and manage the numbers. Master Animal Science leaders? Bob reminded us that most of his position is funded by outside grants – it might be helpful if we could lobby for a 4-H livestock support person. (Through Terry Etherton) Can leaders teach the curriculum? Possibly develop a training process. Can members test out?

Farm Show – electronic tags may be coming, which would eliminate nose prints.

Discussion was open and very positive.

Discussion with Dr. Terry Hoover

Submitted by Joann Logan

The question was asked as to whether there would be an accounting of the cost recovery dollars. Dr. Hoover deferred to Christy Bartley who responded that the dollars are coming in but no expenditures will be made until June of 2005, which would impact resources available for the 2006 year.

Dr. Hoover was asked to explain how her role, as department head, impacts the county extension educator position. She explained that she oversees the facility support but does not control any budget.

Discussion followed on the implications of the cost recovery and reactions of the clientele.

The idea of putting the VIP leader training on the web was discussed. The PSU “angel system” is restricted to PSU students and is somewhat complicated so other electronic alternatives may be explored, such as an interactive CD or video streaming from the state web site.

Dr. Hoover was encouraged to research state-wide or region-wide grants versus individual county initiatives. Christy Bartley and Dr. Hoover acknowledged the rationale of this request but indicated that many grant opportunities are very locally based. The suggestion was made to share grants with each other that had been written for other opportunities.

Dr. Hoover was asked to clarify the policy on transporting of youth. There is no direct policy forbidding staff from transporting youth but insurance coverage limitations and risks were discussed. The CED policy book has more information on this issue.

Dr. Hoover updated us on the Ag. Extension & Education Department. At the present time, interviews for department head are being held. The department may be moving to the Ferguson Building. The possibility exists for a leadership communication learning lab for instruction.