



Editor: Ev Simmons,
Lycoming County

Spring 2005

PAE4-HA NEWSLETTER



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President's Message from Suzanne Ault Boarts

As I prepare a program for our Regional Diversity Section on the Amish, I am reminded of their simple way of life. It is easy to be envious of their family and work styles. With no television to interfere with your children's thinking, you simply read instead. With no electricity, the sounds of nature, not dishwashers and refrigerators humming, fill your

home. With simple clothing, no need to worry every morning when you get up, "What should I wear?" They live a life style of the rich and kind at heart; a life where they are rich in religion, family, ethics and trust. And they are always kind at the heart.

Even though we experience constant change in our lives, the Amish have made

a point not to change the simple life. It's worked for hundreds of years... why change now?

Past-President's Message from Liesel Dreisbach

Our professional association gives all of us a chance to develop our personal leadership skills. Whether you serve on a committee, serve as a director of

your region, or hold a state office, you are honing your leadership skills.

Are you confused by association business? I was for the first

two or three years of my employment. What was association business? What was University business? Where did we have



L to R Kirsty York, Melanie Owens and Tia Steinfelt See story, page 2

Past-President's Message *continued*

power, and where did we have little or no power? And, help! I had so much trouble keeping those acronyms straight. What helped to "unconfuse" me was chairing a committee and then holding an office. Suddenly I began to understand the complexities of this organization.

As immediate Past President, I will be talking with the Junior Director of each region at the end of the summer. Our discussions will be focused on identifying up-and-coming leadership in the association. The Junior Directors and I will be bringing a slate of nominees to the fall association

meeting.

My challenge to each member: Share your thoughts with your region's Junior Director about who are the emerging leaders in the association. Who could use an opportunity to grow in leadership skills?

President Elect's Message from Pam Paletta

I wanted to thank everyone who attended the Spring meeting at Camp Swatara. We had 35 people attend the meeting. The weather was beautiful and Camp Swatara was a nice break from the everyday office environment. Special thanks to

Kelly Weisner for lining up the speaker and presentations by the scholarship winners. They did a great job. Thank you also goes to Christy Bartley for her presentation on the Programs of Distinction. I hope to see everyone at the Fall Meeting

on October 18 and 19, 2005. I forgot to tell everyone to check their name tags for receipts for the spring meeting. If you still need a receipt please drop me an email and I will send one out to you (plp3@psu.edu).

Welcome, New Members

PAE4-HA has four new dues-paying members on its roster, and the potential to enlist several new hires. To give you a little introduction to some of these new members, we asked them for a little background information, current duties, and how this association can help them. Meet:

Wendy Griest
(wkg2@psu.edu), Cumberland County (photo not available)

My professional training

and background include a BS in Elementary and Early Childhood Education from Millersville University, four years as an elementary classroom teacher, and seven years as Project Coordinator for the Capital Area Institute for Mathematics and Science, where I conducted math and science in-service trainings for certified teachers.

I am the 4-H and Youth Development Extension Educator in Cumberland County.

For fun, I love baking, cooking, listening to music, helping at my parents' farmer's market and working with kids.

Melanie Owens
(mmo10@psu.edu), Greene County

I attended Walla Walla Community College from 1998-2000 and graduated with my AA and AS Degree and then when on to Washington State University and graduated in 2002. I started working for a

custom hire hay business right after college and then was asked to come to work for the Grant-Adams Area Extension office through Washington State University. I worked there from October of 2002 to December of 2004.

My position is a collaborative effort through Penn State and Greene County. I serve Greene County and my responsibilities are to oversee the 4-H/Youth Development Program for Greene County.

I would say I am kind of an ADD Adult. I have a lot of hobbies and interests. I enjoy things that are outdoors, I love to play soccer, and have taken a liking to Shooting Sports. I also do a variety of crafts and sewing. I have a hard time focusing on one project for a long period of time. I have many different projects started and will eventually finish them.

I am excited to be a part of the association because of the collaborative efforts of all the agents. It is nice to have a group of people doing the same thing you are to talk to and get ideas from, and if for no other reason than to know that there are other people as *crazy as you* to do this job. I have truly enjoyed my time with the other agents, and look forward to getting

more ideas and input.

Kristy York (formerly Boyanowski) (kyb10@psu.edu), Tioga County

I have two Associate degrees in Executive and Medical Administration. I worked for an attorney for three years before realizing that I was meant to work in agriculture. I left the law firm and took a job on a 380 cow dairy, where I worked for 2 years. I left there and worked for a 52 cow dairy until becoming 4-H Coordinator. I still work part-time as a relief milker. I was a 4-H member, became a 4-H volunteer and now am the 4-H Program Coordinator for Tioga County. I was also the volunteer advisor for our Teen Council for four years before working in extension.

I serve Tioga County and my primary responsibilities are volunteer training, recruitment of new 4-H members and leaders and school enrichment.

I enjoy camping with my son, showing dairy cattle, milking, training my four dogs in obedience and agility, reading and bluegrass music. My most notable accomplishment is my teenage son. I am very proud of who he has become and am learning to let the apron strings loose, although that is very hard. A failure would be

that since working for extension, I do not have or spend the time with my dogs that I should.

I am not sure how the Association can help me in that working for extension I have found it to be a very sharing and giving work environment. What more could you ask for?

Tia Steinfelt (tsc130@psu.edu), Bradford County

My education includes a BS in Dairy and Animal Science from Penn State with an Ag and Extension Education Minor/Certificate. Professionally, I have worked as the 4-H Summer Assistant and 4-H program assistant in Franklin County, a 4-H Animal Science Summer Assistant in Lancaster County, and an Ag Educator at Northern Lebanon High School.

I serve Bradford County, with responsibilities for Teen Leadership, Volunteer Development, Horse, Dog, and county, state, and national 4-H events and activities.

My hobbies and interests are varied, and include breeding and showing quality dairy cows, volleyball, soccer, hiking, square-dancing, drawing and painting.

The Association will help me by the members sharing successful projects and programs.

Committee Reports

Policy and Resolution Committee Report by Dwayne Hay

At the spring meeting of the PAE4-HA, members approved the bylaw changes to the office of Vice President to reflect the current responsibilities and duties of that office.

Additionally, Policy and Resolution will be further exploring the recent discussion of a state only membership policy. Input from the membership would be appreciated as to what the definition of that membership may be. Contact Dwayne Hay or Toni Stuetz with your comments.

Professional Improvement Report by Kelly Weisner, Committee Chair

The Professional Improvement Committee has awarded two scholarships for first time attendees for the 2005 NAE4-HA Conference in Seattle. The recipients are Tia Steinfeld and Kristy Boyanowski. Jill Broschart's application will be held to be reviewed in the fall.

At the Spring 2005 meeting, attendees

were involved in an interactive presentation by Paula Yardley Griffin. Paula is an organizational consultant, author, and speaker. She is co-author of the book Organization Development at Work, (2003, Wiley), and editor of Consulting Today, an international resource for consultants. Paula lives in the Lehigh Valley. Here presentation was titled: What's Your Communication style? The presentation allowed participants to identify their style of communication. Attendees also learned to assess and flex to the styles of the people you work with in this interactive session

Four previous scholarship recipients provided a wide range of presentations. Darlene Resh highlighted cultures and activities from her trip to the 8th World IFYE Conference in Sweden. Helaine Brown provided attendees with activities and highlights from the ACA Tri-State Camping Conference in New York City. Jill Bro-



Paula Yardley Griffin

schart introduced the group to the web-based Master's Program in Youth Development she is enrolled in. Nancy Kadwill provided materials and highlights from the AYHC symposium.

Public Relations and Information Report by Phil Hoy, additions by Ev Simmons

The 2005 4-H Day with the Lady Lions was very successful again this year. 3300 tickets were distributed this year and 12 displays were set up on the concourse level. The staff for the Lady Lions were very pleased and look forward to working with us again next year. Next year's game is slated for the first Sunday home game in February. A final schedule will be released in August 2005, at that time we will have a definite date. I appreciate everyone's cooperation with this event. A special thanks to Linda Hendricks and family for their help with the welcome room before the game.

See the article on the 4-H Alumni Interest Group (AIG) later in this newsletter.

The committee discussed possible marketing/fund-raising activities to replace the Farm Show photo booth. Life-size characters

Committee Reports continued
with face cut-outs (i.e. "blue ribbon kid" or focused project of the year) for Ag Progress Days and/or Farm Show are a possibility, and photos could be turned out as magnets. Could sell 4-H items at the state's

4-H booth at Farm Show. Suggestions for some new PA 4-H or Association wearables, including baseball caps, ties, and both classic and fleece vests, have been forwarded to Phil.



Regional Directors' Reports

Southeast Region

Report by: Kelly Weisner,
Senior Director

The Southeast Region is proud to announce that the Schuylkill County 4-H Coordinator's position will be filled by Brianna Shealer starting June 1.

Southwest Region

Report by Dwayne Hay

The Southwest Region welcomes two new extension educators to our 4-H group. They are Kim McManus, CED/4-H Youth Development Educator in Cambria County and Melanie Owens, 4-H Youth Development Educator in Green County.

Kim began her extension appointment in January 2005. Kim completed her undergraduate studies in Sociology at West Virginia University, her Master's in Organizational Sociology at Penn State and her

Doctorate in Organization Behavior Management and Development at George Washington University.

Kim's work experience has been in the field of youth and adult development in both the academic and private sector. Kim has held positions of Associate Professor at both George Washington University and Strathclyde University, in Scotland. She also was a Senior Consultant with International Education, Ltd., and more recently worked as an Independent Consultant before returning to the United States and her home in Cambria County.

Melanie began her employment with Penn State in February 2005. She is the 4-H Extension Educator in Greene County. Melanie has a BS in Agriculture from Washington State University and was employed by WSU Grant-Adams

Area Extension 4-H program prior to her move to Pennsylvania. She also has experience in her family's custom hay and cattle operation. She is currently working on becoming certified to be a shooting sports instructor through the NRA in rifle and pistol.

Melanie is currently working on grants through the National Dairy Council and Youth Builds Rural Initiative Program. She will be partnering with Parks and Rec this summer to do a 6-week day camp.

In her free time she enjoys singing with the Daughters of Grace Choir.

The Southwest Youth Educators held their regional meeting in March in Westmoreland County in conjunction with a program by the Westmoreland County Coalition to Prevent Teen Pregnancy. The program focused on Current Trends in Adolescent Sexual

Regional Directors' Reports continued

Behavior with speakers from various agencies addressing educational efforts in teen pregnancy issues. Keynote speaker was Dr. Christine Black from IUP in the Department of Health and Physical Education.

The Southwest is also planning to hold a net meeting orientation in May on the use

of Sharepoint as a collaboration tool for our regional programming.

In addition, plans are being made to hold an agent retreat in November at the Laurelville Mennonite Conference Center, for 4-H/Youth and Family Living Educators to meet and share programs. With

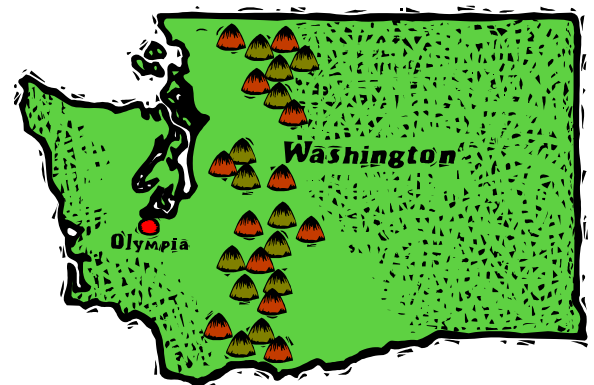
the expansion of our region and the addition of the south central counties there is a need for people to acquaint themselves with the new extension family members and the programs that we do.



PAE4-HA Fall Meeting

Preliminary schedules of the Extension Annual Conference and Association Fall Meeting were shared by Pam Paletta. On Tuesday, October 18, 2005 the illustrious speakers will include Daney Jackson and President Graham Spanier. Awards will be presented, there will be two concurrent sessions, and

ESP with dinner. Association meetings, hopefully our roundtable discussions with faculty, a joint Recognition Dinner and Auction will make October 19th both stimulating and festive.



2005 NAE4-HA Conference

All you need to know is that it's in Seattle, WA; that *should* be enough to make you want to come! If you need

some more convincing, visit the website at <http://nae4ha.wsu.edu/>, where you can view a 6 $\frac{1}{2}$ minute video (the one

that froze the computer at the Spring Meeting), and even subscribe to updates so you'll know when the workshops are

published. Melanie Owens, our new member from Greene County, comes to us from Washington state (but not Seattle), and she is a bubbling spring of information and enthusiasm for this conference, especially since she's on the planning committee! She shared the information on alternate hotels later in this article.

Here's your official invitation:

The Washington State 4-H Association invites you to participate in the 2005 NAE4-HA Conference, held in the scenic Pacific Northwest, October 30 - November 4, 2005 in Seattle, Washington. Come to the Pacific Northwest in 2005 and explore 4-H as we honor our 4-H Traditions, chart the latest trends in youth development, and embrace innovative technology. You will experience dynamic, motivating speakers, research round tables, hands-on service learning, and experiential learning experiences. We have some fun planned along the way with a Halloween costume party and a talent contest featuring skilled performances by your colleagues!

Come taste the best of the Northwest in 2005 - Washington - the Evergreen state

Early Bird registrations must be postmarked before 7/15/05; late and on-site registrations are those postmarked after 9/30/05. Full-Time member registrations are \$350 for Early Bird, \$400 for regular, and \$450 for Late & On-Site. Part-Time registrations (Sunday-Thursday) are \$85/day and include seminars, exhibits and materials only. More details are available on the website.

Alternate Lodging Options from Melanie Owens (Karen reminds us that if the committed number of rooms at the conference center is not filled, there will be additional fees charged to the host committee.)

Springhill Suite by Marriott- Starting at \$139

4 blocks from the convention center

1800 Yale Ave, Seattle, WA 98101
(888) 287-9400

Summerfield Suites- Starting \$134

Adjacent to the conference center

1011 Pike St , Seattle, WA 98101
(206) 682-8282

Red Lion Hotel on Fifth Ave-

nue- Starting \$152

3 blocks from convention center

1415 5th Ave, Seattle, WA 98101
(206) 971-8000

For first time participants in the National Conferences, keep these suggestions in mind:

- Try to get a hotel room at the conference center or as close as possible
- Plan to attend a committee meeting, but don't miss educational sessions for committee meetings
- Take the opportunity to get to know members from PA whom you haven't had a chance to get to know before - you'll learn lots (i.e. Mingle!)
- Balance time for yourself with trying to do everything. Take time to enjoy a long walk or read or write.
- Business meetings are important; try to attend as many as you can without restricting your time to go to other programs.
- Have a compatible roommate and buddies.
- Split from your buddies, go to separate seminars and then share with each other.

Spring 2003 Newsletter

4-H Alumni Interest Group Starts Up

The 4-H Alumni Interest Group (AIG) is finally official. The mission of the 4-H alumni interest group is to reunite 4-H alumni across the University; to assist in the recruitment and retention of 4-H alumni as students, faculty, and staff; to encourage and support the educational and career opportunities of former 4-H members and volunteers; to assist in the provision of financial support to 4-H students; to provide a vehicle for 4-H alumni to support the 4-H program; to provide means by

which 4-H alumni may be involved in the affairs of the University; and to foster a sense of pride in, and a commitment to, the University.

We are currently in our probation year. During this year we need to prove to the Penn State Alumni Association that we are dedicated to the AIG. To prove this we need to plan some AIG activities. We set up an informational display at the 2005 4-H Day with the Lady Lions. Some other ideas are to serve as judges for the 2005 State Achievement Days,

and conduct county or regional Penn State informational sessions. If anyone is interested in hosting a Penn State information session contact Phil Hoy for arrangements.

We are also recruiting more members for the 4-H AIG. There are 2 types of membership, members and associate members. Associate members do not need to be Penn State alumni, just interested in the 4-H program. For more information about membership or the 4-H AIG contact Phil Hoy.

2005 Outreach Intern By Laurie Weinreb-Welch, Clinton County

Overview and Highlights:

My objectives for the entire internship were purposefully broad due to my lack of knowledge about Outreach at Penn State University. I viewed the internship experience as a fact finding and information gathering mission. By learning about the Outreach organization and making appropriate linkage to the county level assisted me in meeting my goals. The goals I set for my Outreach Internship are as follows:

- Identify new partners at Penn State University to en-

hance my current educational programming in Clinton County

- To understand the strategic plan or vision for various outreach units at Penn State University
- Identify new techniques for forming successful partnerships to further the goals and strategic plans for the Central Region and Clinton County
- Work with Outreach partners to develop programs to meet the needs in my community

In order to meet these goals, I visited with a variety of individuals that represented a variety of outreach units such as World Campus, Conferences and Institutes, Marketing, Outreach Communications, Continuing Education, Public Broadcasting and Cooperative Extension.

What I Learned:

- First and foremost I increased my understanding of Outreach at Penn State University. By meeting with key leaders that shape the future of Outreach at PSU and shar-

ing dialogue where the strategic plan on paper meets reality in a small county like Clinton County. My visits with Extension staff were opportunities for extended information sharing about Extension programs at the state and county level.

- Many of the Outreach units have identified a variety of internal and external factors that affect their efforts. Working with faculty and academic units, expensive cost of PSU tuition and budget restraints was a common theme listed by many outreach units. The various Outreach units I met with had no trouble in

identifying their greatest strengths and again, there were common themes across the units. Many list their staff, years of experience, creativity and the reputation of Penn State University.

The Outreach Internship experience was very intense, meeting with 19 people in a 4 day period. I feel that I have a better understanding of the large scale of Outreach, specifically the World Campus and Continuing Education. I feel I have acquired a host of new resources to assist me in conducting my educational programs in Clinton County.

I am thankful for the opportunity to participate in this wonderful opportunity. The Outreach Internship is an opportunity to expand your own network of contacts with Outreach. Even though, I feel county Extension educators, like me, do not always utilize the wonderful resources and talents that Penn State University has to offer, we need to be conscious on how to find programs and initiatives that meet common goals and strategic plans. I now am making a conscious effort to find ways to work more with Outreach at Penn State University.

4-H Wristband Order

National 4-H Supply Service is accepting pre-orders for their new 4-H wristband. The new wristband is molded with the phrase "4-H - Head - Heart - Hands - Health" and crafted of silicone in the familiar 4-H green. To see the 4-H wristband, visit <http://custom.4hmall.org/4Hwristband/>

To get the best quantity price, Ev Simmons (ers8@psu.edu) is compiling an order that will be placed May

24th. All orders to be included, for a cost of 55-cents per wristband, should be placed by May 23rd. Checks should accompany orders or be sent on the heels of e-mail orders, made out to "Lycoming Special Account" and sent to: 542 County Farm Rd., Suite 206, Montoursville, PA 17754.

National Supply Service will be shipping June 6th, 2005. Lycoming County will count out the orders as soon as



they are received. They will notify you that your order is ready, and relay them to you free of charge if at all possible (i.e. at State Days or through CED meetings), or ship them at cost. Include with your order any "needed by" or "wanted by" dates, and any transfer opportunities of which you are aware.

Send in Your Unusual and Extraordinary 4-H Projects

The new youth development AGNIC group is collecting all Unusual and Extraordinary 4-H projects of any kind--old or new--to be submitted full-text on their new upcoming web-site. Please send any copies you want to be considered to Jan Scholl, 323 Ag Admin, University Park, PA 16802.



Youth in Osh, Kyrgyzstan.

Youth Development in Kyrgyzstan

by Liesel Dreisbach

While you enjoyed a warm spell in February, I spent three weeks on the other side of the world. I enjoyed light snow nearly every day and unheated buildings sometimes. But I also shared recent youth development research and applications with 14 men working with youth in a boxing center, a wrestling center, and a regional arts center.

I was an ACDI-VOCA volunteer in Osh, Kyrgyzstan. Where? Check your map - about 100 miles west of China and 450 miles north of Kabul, Afghanistan.

Kyrgyzstan is called the Swit-

zerland of Central Asia, but I never saw mountains until the day before I left the country. There was perpetual fog and snow in a land that grows potatoes, apples, rice and cotton in warmer weather.

Kyrgyzstan is one of the former Soviet republics that won their independence in 1991. Everyone there working in youth development faces the same challenges we face: do more with less money. However, there are truly fewer resources there. Where to find program money was their major problem.

Volunteerism is hardly

known. Currently the government's tax policies do not encourage donations to non-profits. A bake sale is unknown. The number of grants available outside of the Soros Foundation is small. But the staffs of all three youth sites are committed to creative approaches to expanding their programs.

Volunteering overseas is a wonderful professional development opportunity. Depending on your assignment and your RD's support, you may be given some work credit for the teaching you do in another country. I certainly learned a

Idea Share: Unusual and Extraordinary Self-Determined Projects

lot about youth development in another culture.

BRIDGE BUILDING: Team project with volunteer adult help to research bridges, complete diagrams to scale of bridges and construct a miniature bridge made from balsam wood. (Nancy Stephenson, Bucks County)

CAKE DECORATING: Beginning cake decorating with three different tubes on a one layer cake. (Pam Paletta, Washington County)

CANDY MAKING: Making hard tack and other candies. (Pam Paletta, Washington County)

CHANGING ROOM/ INTERIOR DESIGN: This book is designed to encourage the 4-H'er to change a room in the house (their bedroom) by taking pictures before and after redesigning the room. (Pam Paletta, Washington County)

DEER RAISING: is done by one member who 3 years ago purchased a Fallow deer...she has prepared scrap book showing the growth our her first deer along with the addition of two more over the past 2 years. It is interesting to see the growth of this project as

the member is very interested and involved in this animal. (Kathy Weller, Snyder County)

FAIR DISPLAY: One of my clubs uses the self determined project to create display pieces for above their animals during fair week. In the past they have made wooden crafts, flower displays, etc. The progression of this groups creativity is really neat to watch. (Kathy Weller, Snyder County)

LET'S GO FLY A KITE: Members studied the history of kites, had a presentation by an expert, constructed several designs of kites, and flew their kites when the conditions were right. (Ev Simmons, Lycoming County)

MAGIC: Members learned about the science and magic of magic. They learned 5 magic tricks; 2 based on science and 3 based on illusions. They adopted individual identities and created their own costumes, and performed several times including as entertainment at our annual county Fashion Revue. (Ev Simmons, Lycoming County)

MEET MICO: meaning meet the microbial that are present in food handling and preparation. a food safety project

that we utilize in the elementary grades. In the project, we provide a gelatin cup for each student and they swab various locations in their school environment and then let the cultures grow. It is fun for the kids to discover where the most microbes are found. Other concepts include, hand washing, cross contamination, safe food temperatures. It has been very popular with the nutrition education. (Joann Logan, Westmoreland County)

PAINT GUN FUN: Members made targets, set up a scoring system, learned firearm safety, made a picture story, and turned in scored targets. This project was designed by the leaders to allow 2 members with degenerative muscular conditions to enjoy a marksmanship project when they could no longer handle archery or other shooting sports projects. (Ev Simmons, Lycoming County)

RUBBER STAMPING: Last year two of my clubs took part in a Rubber Stamp Art self determined project, which has grown into a 5 level county project. The items the members made for level 1 were gift bags, and tissue paper. (Kathy Weller, Snyder County)

2005 PAE4-H Officers

President—Suzanne Boarts, Armstrong Cty

Past President-Liesel Dreisbach, Leigh Cty

President Elect-Pamela Paletta, Washington



Vice President-Rebecca Kaucher, Perry Cty

Secretary-Katina Musser, Lancaster Cty

Treasurer-Phyllis Laufer Northampton Cty



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Projects continued

project. Not sure how this is all going to work out, but I am excited to see the progress. (Kathy Weller, Snyder County)

TEXTILE SCIENCE CREATE YOUR OWN PROJECT: There is a self-determined project built into the Intermediate level of the state textile science project. This provides a forum and record book for the any number of county sewing projects and any new ideas that 4-H member might want to consider (even service learning projects)! The project booklet includes many possible ideas and helps the member set goals and create a timetable, determine activities,

think through potential situations both good and bad) and evaluate their experiences. In fact, except for the "Textile Science" label at the front of the bulletin, it could be used for almost any area in 4-H. The project is lime green in color and the order number is: JO309A. Contact Jan Scholl, jscholl@psu.edu, if you have any questions.

YOU'RE SO CRITICAL!: Members learned the criteria for evaluating films and practiced written communication skills in the process of critiquing movies. Several movies were viewed in theaters and on videos. Their movie reviews were published in the 4-H Newsletter. (Ev Simmons, Lycoming County)

WORLD CULTURES: Taught as a classroom project for 4-H home schooled members. Each member selected a part of the world they would like to learn about, had help from volunteer adults, completed a research paper including visuals and shared their new knowledge with their club and displayed at 4-H Roundup. (Nancy Stephenson, Bucks County)