

Pennsylvania Association of Extension 4-H Agents

Annual Report

November 1, 2000 – October 31, 2001

President Elect

We are Lucky!

We are in a dynamic profession where we have the chance to change the world for the better. We get to control the future by creating it. We get to work with dedicated and enthusiastic people. We get paid to do what a lot of folks do as a volunteer. What more could we ask?

This question is the critical one as we look to the future of our profession. What can we do as professionals to make our lives even better? Each of us needs to give this issue some serious thought. The answers are what will move our association and profession forward.

This past year I had the opportunity to attend some exciting meetings where the future was visible. The Northeast Leadership Seminar focused on becoming part of an “engaged” university. (You can define this as the whole university buying into the extension model)

In Washington DC, our national leadership lead us in a discussion of the 21 irrefutable laws of leadership (at least according to Maxwell). A great book with lots to say about our role and the path each of us chooses.

2002 Marks 100 years of this experiment called 4-H. 4-H has survived by adapting and changing to meet the needs of youth. Yes, at times the program has struggled. So what? It is in the struggles that strength is gained. Look at our nation since September 11. Are we not stronger? Are we not more united? Are we seeing renewed national pride? For the ashes we grow; as a nation, and as individuals.

As we approach our centennial as a program, I decided to read the 4-H history again. Many of the concerns of the past still exist. Do we place too much emphasis on winning? Are we adequately funded? These were issues over 50 years ago and today. These issues did not stop 4-H from growing in the 30's and 40's and they won't stop us now if we don't let them.

The key is our attitude. Recently, I saw this on a t-shirt and it was full of wisdom. “Everyone has an attitude – Is yours worth catching.” So how's your attitude?

I look forward to leading our association this coming year. With your positive attitude and commitment, the future is looking great! How lucky can we get?

Fred Rudy
President Elect

President's Message

I would like to thank the membership of PAE4-HA for the opportunity to serve as your president and your support for the past year. It has been a great experience for me. I hope my efforts have strengthened our association and benefited the overall 4-H program. With the continued support of our membership, our association will continue to succeed.

We have worked hard to bring quality professional improvement opportunities to our membership. Our association will continue to focus on improving our membership and promote the 4-H program. Our success with the Lady Lions 4-H game, Farm Show picture booth, and Pennsylvania 4-H shirts and jackets, have brought public awareness to our program.

As we look forward, we will celebrate the 4-H centennial anniversary along with the rest of the nation. The county, regional, state, and national conversations will help to improve youth programs throughout the country.

I would like thank our leadership team of Norma Lash, Fred Rudy, Katina Showman, Cindie Searight, and Judy MacRone for their support and efforts over the past year. They did a great job with all their duties. Regional directors and committee chairs have kept on top of things very well and are truly the backbone of the organization.

I will pass the gavel to Fred Rudy, I hope you will give him the same support that you gave me. Thanks again to all PAE4-HA members for your cooperation and efforts for a great opportunity to serve.

Phil Hoy
President PAE4-HA

Past President's Report

As past president of PAE4-HA, I served as an association representative to the Pennsylvania Joint Council of Extension Professionals (PAJCEP) and served as that groups vice president. PAJCEP meets throughout the year to discuss issues that are relevant to the members of the participating associations. PAJCEP also brings forward ideas that will assist with the professional and personal development of extension professionals.

Serving as the Nominating Committee chair, I have sought assistance from the junior directors and the general membership in identifying qualified candidates to fill vacant leadership roles in PAE4-HA. This task often proves to be a challenge! Association members are the “cream of the Extension crop” and our plates are often already overflowing with county, regional and state responsibilities. I am thankful for the slate of candidates that we have to put forward to continue the excellent traditions of PAE4-HA.

Since this year represents my last year of presidential duties, I would like to say thank you to all the members that have assisted me with my association responsibilities. This leadership role in PAE4-HA has provided me with many opportunities and a few interesting challenges that will strengthen and enhance me professionally as an Extension educator.

I would like to encourage any PAE4-HA association member that has ever considered running for an association leadership role to do so. Take the challenge, represent our profession, and grow with the experience.

It has been a pleasure to serve you.

Norma R. Lash
Past President, PAE4-HA

PAE4-HA Nominating Committee Report:

The nominating committee would like to present the following officer candidates. Nominations will be accepted from the floor.

PAE4-HA Officer Candidates

| | |
|-------------------------|------------------|
| President: | Fred Rudy |
| President Elect: | Deb Rowan |
| Vice President: | Katina Showman |
| Treasurer: | Cynthia Searight |

2001 PAE4-HA Leadership

Officers (Executive Committee):

President – Phil Hoy, University Park
President Elect – Fred Rudy, Dauphin County
Past President – Norma Lash, Fulton County
Vice President – Katina Showman, Lancaster County
Secretary – Judy MacRone, Delaware County
Treasurer – Cindie Searight, Beaver County

Regional Directors:

Capital Senior Director – Sallie Gregory, Cumberland County
Capital Junior Director – David Tang, Dauphin County
Central Senior Director – Cathy Straub,
Central Junior Director – Christy Kohler, University Park
Northeast Senior Director – Vonnie Young, Montour County
Northeast Junior Director – Sam Nicola, Northumberland County
Southeast Senior Director – Toni Stuetz, Chester County
Southeast Junior Director – Jackie Simon, Philadelphia County
West Senior Director – Suzanne Boarts, Armstrong County
West Junior Director – Bryan Dickinson, Lawrence County

Committee Chairpersons:

Awards & Recognition Chair – Mandy Lehman, Cumberland County
Diversity Chair – Mary Miller, Montgomery County
Policy & Resolution Chair – Susan Taylor, Allegheny County
Professional Improvement Chair – Pat Freiler, Bucks County
Programs Chair – Becky Kaucher, Perry County
Public Relations & Information Chair – Linda Hendricks, Columbia County

Other Assignments:

Historical Committee Chair – Suzanne Boarts, Armstrong County
Membership Chair – Katina Showman, Lancaster County
Newsletter Editor – Suzanne Boarts, Armstrong County
Nominating Chair – Norma Lash, Fulton County

P&A4-HA Membership 2001

Active Members – 80

Janet Allis
Patricia Anderson
Cindy Arblaster
U.B. Bakker
Melanie Barkley
Carolyn Belczyk
Edward Bender
Harry Blanchet *
Suzanne Boarts
Catherine Brady
Wanda Braymer
Helaine Brown
Marilyn Corbin
Christine Corl *
Bryan Dickinson
Deborah Dietrich
Liesel Dreisbach
John Falter
Matthew Fenton
Douglas Frantz *
Pat Freiler
William Gallagher
Kara Graver *
Debra Gregory
Martha Gregory
Sallie Gregory
Karen Hack
Dwayne Hay
Linda Hendricks
Lee Hoar *
Burgandy Holiday *
Ed Horning
Phillip Hoy

Patreese Ingram
Nancy Kadwill
Rebecca Kaucher
Kirsten Kauffman *
Richard Kauffman
Bob Kessler
Christy Kohler
Norma Lash
Phyllis Laufer
Amanda Lehman
Robert Lewis
Ellen Linamen
Lori Little
Joann Logan
Judy MacRone
Michael Martin
Val Martinez Luebke *
Mary Miller
Claudia Mincemoyer
Joyce Morrison
Norma Jean Myers
Scott Myers *
Samuel Nicola *
Pam Paletta
Dan Perkins
Darlene Resh
Earle Robbins
Deb Rowan
Frederick Rudy
Jan Scholl
Carol Schurman
Cynthia Searight
Katina Showman
Evelyn Simmons

Jacqueline Simon
Joanne Stoltzfus *
Cathy Straub
Toni Stuetz
David Tang
Donald Tanner
Susan Taylor
John Tropiano *
Paul Webster
Laurie Weinreb-Welch *
Melissa Whetzel
Phyllis Wright
Yvonne Young

* Indicates new member in 2001

Life Members – 12

Marcia Beppler
Frank Bortz
Brevoort Conover
Anne Heinsohn
Mae Hostetter
Norman Johnson
Charles Lang
Rainy Linn
Jerry McCammon
Norman Perschke
Alan Snider
Jared Tyson

PAE4-HA Treasurer's Report

As of September 30, 2001

| Receipts | Budget | Actual |
|--|-----------|-----------|
| Start up money/carryover for new account | | \$2986.08 |
| Interest Income | \$1250.00 | |
| Savings | \$500.00 | \$90.95 |
| Endowment | \$900.00 | \$1033.68 |
| Checking | \$00.00 | \$124.06 |
| National Dues (67 @\$50, 13@ \$25) | \$3625.00 | \$4320.00 |
| State Dues (67@\$17.50) | \$1225.00 | \$1155.00 |
| Shirt Sales | \$00.00 | \$1054.00 |
| Spring Meeting Registrations | \$00.00 | \$1770.00 |
| Annual Meeting Registrations | \$00.00 | \$00.00 |
| Farm Show | \$00.00 | \$1794.24 |
| Membership | \$00.00 | \$00.00 |

| Expenses | Budget | Actual |
|--|------------------|------------------|
| National Dues | | \$3600.00 |
| Members (66 @\$50, 10 @ \$25) | \$3625.00 | \$3675.00 |
| Complimentary (2) | \$50.00 | \$00.00 |
| President and President Elect Expenses | \$1550.00 | \$1062.41 |
| National Conference | \$200.00 | \$00.00 |
| NELD Conference | \$400.00 | \$294.40 |
| PILD Seminar | \$900.00 | \$735.32 |
| Miscellaneous | \$50.00 | \$56.85 |
| Secretary's Expenses | \$50.00 | \$6.16 |
| Awards and Recognition | \$1105.00 | \$232.42 |
| Awards | \$875.00 | \$232.42 |
| Postage | \$30.00 | \$00.00 |
| National Conference Awards | \$200.00 | \$00.00 |
| Membership | \$100.00 | \$47.09 |
| Policy and Resolution | \$40.00 | \$00.00 |
| Professional Improvement - | \$1776.63 | \$1950.00 |
| ESP Scholarship | \$100.00 | \$100.00 |
| PI Scholarships | \$550.00 | \$00.00 |
| Spring/Fall Speaker Fees | \$1126.63 | \$1850.00 |
| Public Relations & Information | \$376.00 | \$214.20 |
| Lady Lions Game | \$100.00 | \$214.20 |
| Shirts | \$00.00 | \$1138.90 |
| Miscellaneous | \$160.00 | \$38.68 |
| Miscellaneous | \$80.00 | \$38.68 |
| NE Hospitality | \$80.00 | \$00.00 |
| Meetings | \$800.00 | \$587.58 |
| Members | \$750.00 | \$587.58 |
| Guests | \$50.00 | \$00.00 |

Other expenditures made:

| | |
|---|------------------|
| Warren County 4-H/Poland Exchange(from savings) | \$1,000.00 |
| 99 Conference Money Payment (currently in checking account) | \$4,862.58 |
| Current Balance in Checking Account (less 99 Conference Money) | \$2400.74 |

PAE4-HA Savings Account

Current Balance \$10,009.38

2002 PAE4-HA Budget

| INCOME | Budget |
|-------------------------------------|-----------|
| National Dues - new members 7 @\$25 | 175.00 |
| National Dues - renew 75 @ \$50 | 3,750.00 |
| Meeting Registrations | 1,200.00 |
| Farm Show Photo Booth | 2,000.00 |
| Carryover | |
| Endowment | 1,000.00 |
| Checking Account Interest | 35.00 |
| Savings Account Interest | 250.00 |
| CD Interest | 400.00 |
| State Dues - renew 75 @ \$10 | 750.00 |
| | |
| Total Projected income | 14,560.00 |
| 99 Conference Money | 4475.00 |
| | 19,035.00 |

| EXPENSES | Budget |
|---|-----------------|
| Awards & Recognition | 2,055.00 |
| Awards | 600.00 |
| ASA, DSA, and 25 year Gifts | 125.00 |
| ASA, DSA, and 25 year Award Travel | 1,000.00 |
| Retirees | 100.00 |
| Misc. Postage | 30.00 |
| National Conference Awards | 200.00 |
| | |
| Dues | 3,975.00 |
| National - Complimentary members | 50.00 |
| National - Renewing member | 3,750.00 |
| National - New members | 175.00 |
| | |
| Meetings | 1,550.00 |
| Association Members | 1,500.00 |
| Guests | 50.00 |
| | |
| Membership | 200.00 |
| | |
| Miscellaneous | 1,160.00 |
| Miscellaneous | 85.00 |
| NE Hospitality | 75.00 |
| Display | 1,000.00 |
| | |
| Policy & Resolution | 40.00 |
| | |
| President and President Elect Expenses | 1,750.00 |
| Leadership PILD | 900.00 |
| Misc. | 50.00 |

| | |
|---|------------------|
| National Conference | 400.00 |
| NE Officers | 400.00 |
| | |
| Professional Improvement | 2,950.00 |
| ESP Scholarship | 100.00 |
| Professional Improvement Scholarships | 850.00 |
| Fall Meeting Speaker | 1,000.00 |
| Spring Meeting Speaker | 1,000.00 |
| | |
| Public Relations & Information | 996.00 |
| Lady Lions Game | 498.00 |
| Farm Show Photo Booth | 498.00 |
| | |
| Secretary | 50.00 |
| | |
| Historian | 50.00 |
| | |
| | |
| | |
| | |
| Total Expenses | 14,776.00 |
| | |

Regional Director Reports

Capital Region

Capital Region nominates Karen Hack for President-Elect position. As to next year David Tang will resume the Senior Director position and Ed Bender, Adams County will be Junior Director.

Capital region 4-H Staff held a meeting on September 12, 2001. Sallie Gregory is now working with Lancaster Soil conservation District. Her position in Cumberland County will be filled soon. Counties also reported on plans for county conversations. Fred Rudy broke his elbow and is now recuperating. Fred, Katina, Mandy, Martha, Sallie Gregory, Darlene, and Karen plan to attend NAE4-HA Conference in North Dakota.

Central Region

No Report

Northeast

This year for the first in many, our region got together for a Northeast PAE4-HA Regional Event. Six member and Regional Director, Shirley Bixby got together in June at the Susquehanna Riverlands near Berwick. It was a good start to new "old" event.

The morning was an opportunity to share programming ideas. Noontime was a picnic lunch and a chance to explore the trails in the Riverlands Recreation Area. Afternoon Was a tour of the Susquehanna Steam Electric Station (nuclear power plant).

Sam Nicola will be taking over as Senior Director for 2002.

Yvonne C. Young
2001 Senior Director

Southeast

Agents from the Southeast spent March 22, 2001 in the Lehigh Valley. The morning was spent touring the Geimenhau in Historic Bethlehem, learning some of the history of the city and the Moravian's who were early settlers there. We conducted a brief meeting over lunch and then spent the afternoon touring Martin Guitars in Nazareth. Those in attendance found it to be an enjoyable and informative day.

Jackie Simon serve this coming year respectively as Senior director.

West

No report

Committee Reports

Diversity Committee

Dr. Patresee Ingram will be attending the NAE4-HA conference. The National Diversity committee is trying to distribute 1000 small Diversity Kits at the conference with ideas to promote diversity.

We need to encourage people to apply for the Diversity Award through the association when the Communications awards and announcements come out.

In the Southeast we are helping new employees in the area of affirmative action and setting up their affirmative action files. This is being done through the support of our Regional Director

Membership Committee

What a great year for our association! This year we welcomed a total of thirteen new members including: Harry Blanchet, Christine Corl, Douglas Frantz, Kara Graver, Lee Hoar, Burgandy Holiday, Kirsten Kauffman, Val Martinez Luebke, Scott Myers, Samuel Nicola, Joanne Stoltzfus, John Tropiano, and Laurie Weinreb-Welch. We are so pleased to have them join us as we continue working together to strengthen the youth development profession!

Thanks to Regional Directors and all members who forwarded information to me requesting that invitations be sent to colleagues. A total of seventeen individuals were contacted about membership, and thirteen of those joined!

Katina Showman
Chair/Vice President

Professional Improvement Committee

The committee focused its efforts on bringing outside speakers to our meetings. Our May meeting featured Laura Sessions Stepp, author of Our Last Best Shot, who spoke about her findings of best practices of parenting early adolescents. The speaker was jointly sponsored by PAE4-HA; PAEFCS; Marilyn Corbin, Program Leader for Children, Youth, and Families; and Jim Van Horn, Dept. of Ag Economics and Rural Sociology.

Sharon Mast, United Way of Berks County, spoke about "Healthy Communities, Healthy Children," at our October meeting.

There have been few applications for scholarship monies. Two applications were considered at a committee meeting in October.

Liesel Dreisbach
Co-Chair

Program Committee

The Program Committee reviewed the national program taskforces actions. The international task force will continue to host an international meal function at the national meeting along with updating the "And My World" project. It also maintains the interstate exchange opportunities posted on the web as a link off of the National 4-H Council. The volunteerism task force proposed a nationally juried curriculum on volunteer development and also posted an NAE4-HA web site on volunteer development resources. Our committee has also posted a listing of volunteer resources, which is linked to the NAE4-HA web site; thanks to Christy Kohler Bartley. The committee listed suggestions for possible workshops, Keynote speakers and tours for the 2004 NE Leader's Forum to be held in Lancaster, PA. Suggestions included Buckeye resources, J. Hostetler, - Ohio State, motivational speaker-, Danny Perkins, Laura Sessions Stepp, and tours of Lancaster- Amish- country and many musical theatre programs. These ideas were passed on to the planning committee. Our committee also recommended the association support the Forum financially.

We are presently trying to work with the State Leadership Curriculum Committee on adult and teen 4-H leadership development resources and the Keystone Leadership Academy.

Becky Kaucher, Chair
JoAnn Logan, Co-Chair

Policy and Resolution

No report

Public Relations and Information Committee

The photo booth at the 2001 Pennsylvania State Farm Show was a successful moneymaker. Thanks to Fred Rudy and family for providing the animals, the staff in the Capitol Region for the booth items, Cindie Searight for coordinating the booth and all of the people who manned the booth during the Farm Show.

The sixth annual 4-H Day at the Lady Lions Game was held on February 25. Thanks to the leadership of Phil Hoy and Michael Martin 4-H members and leaders from across the state enjoyed a collegiate basketball game. They also participated in 4-H promotional festivities prior to the game.

At the spring meeting the committee decided to sell wearable promotional items. Bids were gotten from two sources. The appointed subcommittee decided to go with the State College based company. Orders were placed in June and September.

Linda Hendricks
Chairperson PR&I

Awards and Recognition Committee

2001 PAE4-HA Award Winners

- Achievement In Service Award**Sallie Gregory
- Distinguished Service Award**Liesel Dreisbach
- 25 Year Service Award**.....Carolyn Belcezyk
Helaine Brown
- Natural Res./ Environ. Stewardship**.....Susan Taylor *NE Reg. Winner
- Excellence in 4-H Club Program**.....Cindy Arblaster * NE Reg. Winner
- Professional Development- Stiles Memorial**...Michael Martin * NE Reg. Winner
- Excellence in Teen Programming – Ind**.....Joann Logan * NE Reg. Winner

COMMUNICATOR AWARDS

Educational Package- Individual

- 1st Deborah Dietrich * NE Reg. Winner
2nd Jan Scholl
3rd Pam Paletta

Educational Piece- Individual

- 1st Jan Scholl
2nd Carol Schurman
3rd Fred Rudy

Educational Piece- Team

- 1st Jan Scholl * NE Reg. Winner
2nd Joann Logan

Exhibit

- 1st Cindie Searight * NE Reg. Winner

Feature Story

- 1st Phyllis Wright * NE Reg. Winner
2nd Suzanne Ault Boarts

Media

1st Fred Rudy * NE Reg. Winner

News Story

1st Martha Gregory * NE Reg. Winner

2nd Carol Schurman

3rd Pam Paletta

Published Periodical – Individual

1st Cindie Searight * NE Reg. Winner

2nd Martha Gregory

3rd Deborah Dietrich

Published Periodical – Team

1st Cindy Arblaster

2nd Fred Rudy

Personal Column

1st Edward Bender * NE Reg. Winner

Promotional Package -Individual

1st Phyllis Wright

2nd Pam Paletta

Promotional Piece – Individual

1st Carol Schurman

2nd Sallie Gregory

3rd Martha Gregory

Promotional Piece – Team

1st Claudia Mincemoyer * NE Reg. Winner

2nd Cindie Searight

3rd Linda Hendricks

Published Photo

1st Suzanne Ault Boarts

2nd Sallie Gregory

3rd Cindie Searight

State Association Publication

1st Suzanne Ault Boarts

PAE4-HA OFFICER CANDIDATES

President: Fred Rudy

President Elect: Deb Rowan

Vice President: Katina Showman

Secretary: Judy MacRone

Treasurer: Cindie Searight

Candidate for President Elect

Deb Rowan
Extension Agent/Youth Development
Jefferson County
Ten years extension experience

Extension Leadership Responsibilities

County

- Coordinate and manage 4-H program in Jefferson County
- Recruit, screen and train 4-H volunteer leaders
- Provide leadership to 4-H Program Advisory Committee
- Secure and manage 4-H Funds
- Coordinate and supervise Children Youth and Families at Risk (CYFAR) program, including an after school program
- Provide programming at FAST After School Program 3 days/week October - May

Regional

- North Central 4-H Leader Conference Committee Chair 2001
- North Central 4-H Camp Group Co-Director 2000
- Regional Achievement Day Chair 1998
- District Horse Show Host Agent 1998
- Regional Teen Retreat Chair 1997

State

- 4-H Computer Curriculum Committee Member Present
- State Fashion Review Committee Member 1999 – 2001
- Extension Volunteer Screening Committee Member 2000
- Youth Program Coordinating Council Member 1998-2000
- Cooperative Extension Orientation Showcase Presenter 1999

PAE4-HA Involvement

- Newsletter Co-editor 1999-2000
- Awards Committee Member 1999
- PR & I Committee Member 1995-1998
- 1999 NAE4-HA Conference PR&I Committee
- Regional Director 1995

Goals

- To encourage PAE4-HA members to support the association by serving on committees
- To provide leadership and support to PAE4-HA members and committees
- To represent PAE4-HA on PAJCEP