

To the \_\_\_\_\_ County office of Penn State  
Cooperative Extension, College of Agricultural Sciences:

It is the policy of \_\_\_\_\_  
(Name of Organization/Club/Group)  
to practice nondiscrimination based on age, ancestry, color, disability or  
handicap, national origin, race, religious creed, sex, sexual orientation, or  
gender identity, or veteran status.

Signed: \_\_\_\_\_

Role or Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Penn State is committed to affirmative action, equal opportunity,  
and the diversity of its workforce.  
This material is available in alternate format.**

**11/08**

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