



A DRUG-FREE WORKPLACE

PURPOSE: To comply with federal laws and regulations.

NOTE: Federal agencies legally cannot award any contract over \$25,000 or any grant monies without certification that the University has implemented a drug-free workplace program.

POLICY: It is the policy of the Pennsylvania State University that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance, on property owned, leased or controlled by the University, and used in the performance of University services is prohibited.

As a condition of University employment, every employee shall abide by the terms of this policy and he or she shall notify his or her supervisor of any criminal drug conviction for a violation occurring in the University workplace no later than five (5) days after such conviction.

VIOLATION OF POLICIES: Any employee found in violation of these prohibitions, shall be subject to disciplinary action, including dismissal, and may be required to participate in a drug abuse assistance or drug rehabilitation program.

May 12, 1989
(New Policy)

My signature below certifies that I have been informed and understand that in compliance with federal laws and regulations The Pennsylvania State University is a drug-free workplace and as a condition of employment I shall abide by the terms of this policy.

Signature

Date