

## *Session One*

### **Which “T” Is It?**

Review each leadership scenario listed below. Circle the response that you feel best indicates the type of leadership described.

1. The group leader forms a list of specific instructions and gives them to each member of the group.

Transactional                  Transformational                  Both                  Unsure

2. The group leader tries to set an example for the other members by exhibiting the kinds of behaviors s/he expects from them.

Transactional                  Transformational                  Both                  Unsure

3. The group leader makes a decision on how to solve a problem and then explains to the group what needs to be done.

Transactional                  Transformational                  Both                  Unsure

4. The leader is more concerned with the grade that the group of students will receive than whether they are enjoying their work on the project.

Transactional                  Transformational                  Both                  Unsure

5. The group leader calls a meeting so that all members of the group can brainstorm ideas for the new project they will be working on.

Transactional                  Transformational                  Both                  Unsure

6. The group leader wants to make sure that all perspectives are considered before a decision is made.

Transactional                  Transformational                  Both                  Unsure

7. The group leader is more concerned with the process of making a decision rather than the decision that is ultimately reached.

Transactional	Transformational	Both	Unsure
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8. The members of the group do what the leader tells them, because s/he is the leader.

Transactional	Transformational	Both	Unsure
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9. The members of the group work with the group leader, because s/he inspires and motivates them.

Transactional	Transformational	Both	Unsure
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10. The group leader delegates responsibility and allows members of the group to determine the best way to fulfill their responsibilities.

Transactional	Transformational	Both	Unsure
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## *Session One*

### **Transactional or Transformational (Key)**

Review each leadership scenario listed below. Circle the response that you feel best indicates the type of leadership described.

1. The group leader forms a list of specific instructions and gives them to each member of the group.

**Transactional**      Transformational      Both      Unsure

2. The group leader tries to set an example for the other members by exhibiting the kinds of behaviors s/he expects from them.

Transactional      **Transformational**      Both      Unsure

3. The group leader makes a decision on how to solve a problem and then explains to the group what needs to be done.

**Transactional**      Transformational      Both      Unsure

4. The leader is more concerned with the grade that the group of students will receive than whether they are enjoying their work on the project.

**Transactional**      Transformational      Both      Unsure

5. The group leader calls a meeting so that all members of the group can brainstorm ideas for the new project they will be working on.

Transactional      **Transformational**      Both      Unsure

6. The group leader wants to make sure that all perspectives are considered before a decision is made.

Transactional      **Transformational**      Both      Unsure

7. The group leader is more concerned with the process of making a decision rather than the decision that is ultimately reached.

Transactional      **Transformational**      Both      Unsure

8. The members of the group do what the leader tells them, because s/he is the leader.

**Transactional**      Transformational      Both      Unsure

9. The members of the group work with the group leader, because s/he inspires and motivates them.

Transactional      **Transformational**      Both      Unsure

10. The group leader delegates responsibility and allows members of the group to determine the best way to fulfill their responsibilities.

Transactional      **Transformational**      Both      Unsure